

# *Academic Programs*



## *Master*

## *Degree Programs*

**Graduate School**

**of**

**MANAGEMENT**

**&**

**ECONOMICS**

**STUDY PROGRAM  
STUDY PLAN**

**DEAN: DR. CHHUN VANNAK**

**Master of Business Administration**  
***HUMAN RESOURCE MANAGEMENT***  
*(54 Credits)*

Year One			
<i>Foundation Year Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
ENGL 500	Writing for Graduate Studies	3	Required
MGT 505	Fundamentals of Management	3	Required
NATS 510	Global Environment Awareness	3	Required
ECON 515	Fundamentals of Economics	3	Required
STAT 520	Fundamentals of Statistics	3	Required
RESR 525	Research Methodology	3	Required
	<b>Total</b>	<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 530	Governance, Management and Leadership Dynamics	3	Required
MGT 535	Human Resource Management	3	Required
FIN 540	Quantitative Methods in Decision Making	3	Required
ACCT 545	Financial Accounting and Control	3	Required
	<b>Total</b>	<b>12</b>	
<i>Core Major Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 550	Labor and Industrial Relations	3	Required
MGT 555	Strategy in Human Resource Management	3	Required
MGT 560	Human Behavior in Organizations	3	Required
MGT 565	Training and Development	3	Required
	<b>Total</b>	<b>12</b>	

<b>Elective Courses (6 credits)</b>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 570	Negotiations & Conflict Resolution in Business	3	Elective
BUS 520	Business Policy and Practice	3	Elective
PHIL 510	Ethics and Governance	3	Elective
MKT 560	Marketing Management	3	Elective
FIN 570	Managerial Finance	3	Elective
FIN 571	Financial Management	3	Elective
ECON 520	Managerial Economics	3	Elective
ECON 571	Public Finance	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MIS 510	Management Information System	3	Elective
FIN 574	Capital Market and Stock Exchange	3	Elective
MGT 576	Project Management in Business Today	3	Elective
MGT 572	Performance and Compensation Systems	3	Elective
MGT 573	Job Design Methods	3	Elective
MGT 574	Problems in Management	3	Elective
MGT 575	Problems in Human Resource Management	3	Elective
MGT 580	Seminar in Human Resource Management	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	Comprehensive exam: Complete two courses prior to written and oral comprehensive exams		
FIN 570	*Managerial Finance	3	
ECON 520	*Managerial Economics	3	Optional
MGT 597	Thesis Writing Methods		
MGT 598	Project Report	6	
MGT 599	Thesis	6	

\*Note: Select two elective courses prior to comprehensive exams, i.e. ECON 520 and FIN 570 or any Elective courses reflecting a major discipline, i.e. *Seminar in Human Resource Management*, MGT 580.

**Master of Business Administration**  
***International Business***  
*(54 Credits)*

Year One			
<i>Foundation Year Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
ENGL 500	Writing for Graduate Studies	3	Required
MGT 505	Fundamentals of Management	3	Required
NATS 510	Global Environment Awareness	3	Required
ECON 515	Fundamentals of Economics	3	Required
STAT 520	Fundamentals of Statistics	3	Required
RESR 525	Research Methodology	3	Required
	<b>Total</b>	<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 530	Governance, Management and Leadership Dynamics	3	Required
MGT 535	Human Resource Management	3	Required
FIN 540	Quantitative Methods in Decision Making	3	Required
ACCT 545	Financial Accounting and Control	3	Required
	<b>Total</b>	<b>12</b>	
<i>Core Major Courses</i>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
BUS 550	International Business	3	Required
BUS 520	Business Policy and Practice	3	Required
FIN 560	Financial and Business Decision Modeling	3	Required
FIN 565	International Finance	3	Required
	<b>Total</b>	<b>12</b>	

<b>Elective Courses (6 credits)</b>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 570	Negotiations and Conflict Resolution in Business	3	Elective
PHIL 510	Ethics and Governance	3	Elective
MKT 560	Marketing Management	3	Elective
FIN 570	Managerial Finance	3	Elective
FIN 571	Financial Management	3	Elective
ECON 520	Managerial Economics	3	Elective
ECON 571	Public Finance	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MIS 510	Management Information System	3	Elective
FIN 574	Capital Market and Stock Exchange	3	Elective
MGT 576	Project Management in Business Today	3	Elective
MKT 585	International Marketing Management	3	Elective
MGT 578	International Operation Management	3	Elective
ACCT 570	International Accounting	3	Elective
MGT 582	International Corporate Management	3	Elective
MGT 581	Strategic Management	3	Elective
MGT 560	Human Behavior in Organizations	3	Elective
BUS 580	Seminar in International Business	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	Comprehensive exam: Complete two courses prior to written and oral comprehensive exams		
FIN 570	*Managerial Finance	3	Optional
ECON 520	*Managerial Economics	3	
MGT 597	Thesis Writing Methods	6	
MGT 598	Project Report		
MGT 599	Thesis	6	

\*Note: Select two elective courses prior to comprehensive exams, i.e. ECON 520 and FIN 570 or any Elective courses reflecting a major discipline, i.e. *Seminar in Human Resource Management*, MGT 580.

## Master of Business Administration

### *Finance*

*(54 Credits)*

Year One			
<i>Foundation Year Courses</i>			
Course Code	Course Title	Credits	Priority
ENGL 500	Writing for Graduate Studies	3	Required
MGT 505	Fundamentals of Management	3	Required
NATS 510	Global Environment Awareness	3	Required
ECON 515	Fundamentals of Economics	3	Required
STAT 520	Fundamentals of Statistics	3	Required
RESR 525	Research Methodology	3	Required
	<b>Total</b>	<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 530	Governance, Management and Leadership Dynamics	3	Required
FIN 571	Financial Management	3	Required
FIN 540	Quantitative Methods in Decision Making	3	Required
FIN 565	International Finance	3	Required
	<b>Total</b>	<b>12</b>	
<i>Core Major Courses</i>			
Course Code	Course Title	Credits	Priority
FIN 574	Capital Market and Stock Exchange	3	Required
FIN 560	Financial and Business Decision Modeling	3	Required
FIN 566	Financial and Banking Crisis Management	3	Required
FIN 567	Investment Analysis and Portfolio Management	3	Required
	<b>Total</b>	<b>12</b>	

<b>Elective Courses (6 credits)</b>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 570	Negotiations and Conflict Resolution in Business	3	Elective
BUS 520	Business Policy and Practice	3	Elective
PHIL 510	Ethics and Governance	3	Elective
FIN 570	Managerial Finance	3	Elective
ECON 571	Public Finance	3	Elective
ECON 520	Managerial Economics	3	Elective
FIN 575	Banking Operation Management	3	Elective
FIN 576	Corporate Finance	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MIS 510	Management Information System	3	Elective
FIN 578	Mathematics for Finance	3	Elective
FIN 579	Bank and Foreign Exchange Analysis	3	Elective
FIN 581	Derivatives and Risk Management	3	Elective
FIN 582	Quantitative Analysis and Financial Forecasting	3	Elective
ACCT 545	Financial Accounting and Control	3	Elective
FIN 583	Financial Institution and Markets	3	Elective
MGT 535	Human Resource Management	3	Elective
MGT 576	Project Management in Business Today	3	Elective
FIN 580	Seminar in Corporate Finance	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	Comprehensive exam: Complete two courses prior to written and oral comprehensive exams		
FIN 570	*Managerial Finance	3	Optional
ECON 520	*Managerial Economics	3	
MGT 597	Thesis Writing Methods		
MGT 598	Project Report	6	
MGT 599	Thesis	6	

**\*Note: Select two elective courses prior to comprehensive exams, i.e. ECON 520 and FIN 570 or any Elective courses reflecting a major discipline, i.e. *Seminar in Human Resource Management*, MGT 580.**



**Master of Business Administration**  
**Marketing**  
*(54 Credits)*

Year One			
<i>Foundation Year Courses</i>			
Course Code	Course Title	Credits	Priority
ENGL 500	Writing for Graduate Studies	3	Required
MGT 505	Fundamentals of Management	3	Required
NATS 510	Global Environment Awareness	3	Required
ECON 515	Fundamentals of Economics	3	Required
STAT 520	Fundamentals of Statistics	3	Required
RESR 525	Research Methodology	3	Required
	<b>Total</b>	<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 530	Governance, Management and Leadership Dynamics	3	Required
MGT 535	Human Resource Management	3	Required
FIN 540	Quantitative Methods in Decision Making	3	Required
ACCT 545	Financial Accounting and Control	3	Required
	<b>Total</b>	<b>12</b>	

<i>Core Major Courses</i>			
Course Code	Course Title	Credits	Priority
MKT 571	Marketing Research and Business Planning	3	Required
MKT 569	Consumer Behaviors	3	Required
MKT 567	Multinational Marketing	3	Required
MKT 565	Entrepreneurial Marketing	3	Required
	<b>Total</b>	<b>12</b>	

<b>Elective Courses (6 credits)</b>			
<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 570	Negotiations and Conflict Resolution in Business	3	Elective
BUS 520	Business Policy and Practice	3	Elective
PHIL 510	Ethics and Governance	3	Elective
MKT 560	Marketing Management	3	Elective
FIN 570	Managerial Finance	3	Elective
FIN 571	Financial Management	3	Elective
ECON 520	Managerial Economics	3	Elective
ECON 571	Public Finance	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MIS 510	Management Information System	3	Elective
FIN 574	Capital Market and Stock Exchange	3	Elective
MGT 576	Project Management in Business Today	3	Elective
MGT 581	Strategic Management	3	Elective
MKT 575	Corporate Advertisement	3	Elective
MGT 582	International Corporate Management	3	Elective
MKT 570	Corporate Public Relations	3	Elective
MGT 560	Human Behavior in Organizations	3	Elective
MKT 580	Seminar in Marketing Research	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	Comprehensive exam: Complete two courses prior to written and oral comprehensive exams		
FIN 570	*Managerial Finance	3	Optional
ECON 520	*Managerial Economics	3	
MGT 597	Thesis Writing Methods	6	
MGT 598	Project Report		
MGT 599	Thesis	6	

**\*Note: Select two elective courses prior to comprehensive exams, i.e. ECON 520 and FIN 570 or any Elective courses reflecting a major discipline, i.e. *Seminar in Human Resource Management*, MGT 580.**

**Master of Business Administration**  
***Management*** (54 Credits)

Year One			
<i>Foundation Year Courses</i>			
Course Code	Course Title	Credits	Priority
ENGL 500	Writing for Graduate Studies	3	Required
MGT 505	Fundamentals of Management	3	Required
NATS 510	Global Environment Awareness	3	Required
ECON 515	Fundamentals of Economics	3	Required
STAT 520	Fundamentals of Statistics	3	Required
RESR 525	Research Methodology	3	Required
<b>Total</b>		<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 530	Governance, Management and Leadership Dynamics	3	Required
MGT 535	Human Resource Management	3	Required
FIN 540	Quantitative Methods in Decision Making	3	Required
ACCT 545	Financial Accounting and Control	3	Required
<b>Total</b>		<b>12</b>	

<i>Core Major Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 582	International Corporate Management	3	Required
MGT 578	Managing Change and Innovation	3	Required
MGT 579	Organizational Management	3	Required
MGT 545	Total Quality Management	3	Required
<b>Total</b>		<b>12</b>	

*Elective Courses (6 credits)*

<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
MGT 570	Negotiations and Conflict Resolution in Business	3	Elective
BUS 520	Business Policy and Practice	3	Elective
PHIL 510	Ethics and Governance	3	Elective
MKT 560	Marketing Management	3	Elective
FIN 570	Managerial Finance	3	Elective
FIN 571	Financial Management	3	Elective
ECON 520	Managerial Economics	3	Elective
MGT 581	Strategic Management	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MIS 510	Management Information System	3	Elective
FIN 574	Capital Market and Stock Exchange	3	Elective
MGT 576	Project Management in Business Today	3	Elective
MGT 581	Advanced Operations Management	3	Elective
MGT 574	Problem in Management	3	Elective
MGT 546	Production Management	3	Elective
MGT 560	Human Behavior in Organizations	3	Elective
MGT 586	Corporate Strategic Planning	3	Elective
MGT 584	Labor and Industrial Relations	3	Elective
MGT 589	Seminar in Management Science	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	Comprehensive exam: Complete two courses prior to written and oral comprehensive exams		
FIN 570	*Managerial Finance	3	Optional
ECON 520	*Managerial Economics	3	
MGT 597	Thesis Writing Methods	6	
MGT 598	Project Report		
MGT 599	Thesis	6	

**\*Note:** Select two elective courses prior to comprehensive exams, i.e. ECON 520 and FIN 570 or any Elective courses reflecting a major discipline, i.e. *Seminar in Human Resource Management*, MGT 580.

**Executive Master of Business Administration**  
***Executive MBA (45 Credits)***

Year One			
<i>Foundation Year Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 630	Governance, Management and Leadership Dynamics	3	Required
MGT 635	Human Resource Management	3	Required
MGT 682	International Corporate Management	3	Required
MKT 660	Marketing Management	3	Required
FIN 685	Seminar in Managerial Finance	3	Required
BUS 650	Corporate Strategic Planning and Management	3	Required
MGT 670	Negotiations and Conflict Resolution in Business	3	Required
	<b>Total</b>	<b>21</b>	
Year Two			
<i>Major Courses</i>			
Course Code	Course Title	Credits	Priority
FIN 674	Capital Market and Stock Exchange	3	Required
BUS 620	Business Policy and Practice	3	Required
BUS 630	Entrepreneurial and Business Consulting	3	Required
MGT 676	Project Management in Business Today	3	Required
	<b>Total</b>	<b>12</b>	
<i>Elective Courses (6 credits)</i>			
Course Code	Course Title	Credits	Priority
MGT 681	Strategic Management	3	Elective
ECON 620	Managerial Economics	3	Elective
FIN 683	Financial Institution and Markets	3	Elective
BUS 640	Corporate Internship	3	Elective
MIS 610	Management Information System	3	Elective
ECON 671	Public Finance	3	Elective
FIN 673	Real Estate Finance and Investments	3	Elective
Course Code	Graduation Paths	Credits	Priority
BUS 699	Professional Business Report/Thesis	6	Required

**Master of Arts**  
**Economics**  
*(54 Credits)*

Year One			
<i>Foundation Year Courses</i>			
Course Code	Course Title	Credits	Priority
MGT 630	Writing for Graduate Studies	3	Required
MGT 635	Fundamentals of Management	3	Required
MGT 682	Global Environment Awareness	3	Required
MKT 660	Fundamentals of Economics	3	Required
FIN 685	Fundamentals of Statistics	3	Required
BUS 650	Research Methodology	3	Required
<b>Total</b>		<b>18</b>	

Year Two			
<i>Basic Major Courses</i>			
Course Code	Course Title	Credits	Priority
FIN 674	Governance, Management and Leadership Dynamics	3	Required
BUS 620	Mathematics for Economics	3	Required
BUS 630	Managerial Economics	3	Required
MGT 676	Public Finance	3	Required
<b>Total</b>		<b>12</b>	

<i>Major Courses</i>			
Course Code	Course Title	Credits	Priority
ECON 513	Microeconomic Theory	3	Required
ECON 514	Macroeconomic Theory	3	Required
ECON 530	Industrial Organizations	3	Required
ECON 516	Econometrics: Theory and Application	3	Required
<b>Total</b>		<b>12</b>	

**Elective Courses (6 credits)**

<b>Course Code</b>	<b>Course Title</b>	<b>Credits</b>	<b>Priority</b>
ECON 523	International Economics: Theory and Practice	3	Elective
ECON 521	Public Economics	3	Elective
ECON 570	Cost Allocation and Benefit Analysis	3	Elective
ECON 544	Development Economics	3	Elective
ECON 537	Games and Strategy	3	Elective
FIN 540	International Finance	3	Elective
ECON 508	Public Policy Analysis	3	Elective
PHIL 510	Ethics and Governance	3	Elective
FIN 567	Investment Analysis and Portfolio Management	3	Elective
MIS 510	Management Information System	3	Elective
ECON 512	Monetary Economics and Fiscal Policy	3	Elective
ECON 522	Labor Economics	3	Elective
ECON 524	Economic Entrepreneurship	3	Elective
ECON 517	Environmental and Resource Economics	3	Elective
FIN 573	Real Estate Finance and Investments	3	Elective
MGT 571	Risk and Insurance Management	3	Elective
MGT 576	Project Management in Business Today	3	Elective
FIN 574	Capital Market and Stock Exchange	3	Elective
ECON 580	Seminar in Economic Policy	3	Elective

<b>Course Code</b>	<b>Graduation Paths</b>	<b>Credits</b>	<b>Priority</b>
	<b>1. Comprehensive Exams</b>		
ECON 597	Seminar in Comparative Economics	3	Required
ECON 598	Seminar in Microeconomics and Macroeconomics	3	Required
	<b>2. Non-Thesis</b>		
ECON 597	Seminar in Microeconomics and Macroeconomics	3	Required
ECON 598	Economics Research Report	3	Required
	<b>3. Thesis Path</b>		
ECON 599	Thesis	6	Required